

# Camp Alleghany Counselor Code of Conduct

As a counselor at Camp Alleghany, I understand that appropriate conduct and the observance of rules enhance the camping experience for all involved. I know that coming to camp is a rewarding experience for me, but that my first priority must be to make it a meaningful and rewarding summer for the campers. In order to do this unselfishly and with a positive attitude, I promise to observe the following guidelines:

1. To follow all rules of Camp Alleghany, to lead by example, and to be a positive role model for all campers, I will:
  - a. Adhere to the camp schedule at all times;
  - b. Be on time for meals, activities, Assembly, and other scheduled events;
  - c. Wear appropriate clothing; adhere to dress codes/uniforms/shoe rules;
  - d. Observe and enforce table and dining hall manners;
  - e. Model the appropriate level of respect for such rules.
2. To complete all duties and responsibilities as outlined in the Counselor Handbook, I will:
  - a. Thoroughly complete my Patrol duties and responsibilities;
  - b. Assist my department head as she instructs me and approach my daily classes (including rainy days) with enthusiasm;
  - c. Be in charge of at least one evening activity per term and actively participate in all other evening activities;
  - d. Submit my postcards in a timely and professional manner, knowing the quality of what I send is a reflection on myself and Camp Alleghany;
  - e. Read the Counselor Handbook thoroughly and understand that I am responsible for its contents;
  - f. Respect camp facilities and clean up after myself (especially in the Arts & Crafts Lodge, Counselors' Lodge, and Purple Palace).
3. To respect the boundaries of counselor free time, I will:
  - a. Only be in the Counselors' Lodge, the Cottage, or the Arts & Crafts Lodge during designated counselor free time (5:00 to 6:00 p.m. and after Taps);
  - b. Spend minimal time on phone/computer in order to maximize the meaningful relationships gained at camp;
  - c. Refrain from discussing the use of the phone/computer or time off with campers.
4. To represent Camp Alleghany—in camp and out of camp—in a respectful and positive manner, I will:
  - a. Strive to have mature, respectful and friendly interactions with parents;
  - b. Behave mannerly and dress appropriately on time off in the Lewisburg community (especially when wearing Camp Alleghany clothing, tote bag, or other sign of your camp affiliation).
  - c. Model appropriate behavior for campers when participating in events with Camp Greenbrier and Camp Virginia.
5. To maintain a positive attitude in front of campers and counselors, taking initiative in daily activities and offering help where needed, I will:
  - a. Keep camp clean by picking up trash when I see it;
  - b. Offer assistance if I see campers or counselors who need help;
  - c. Approach interactions with campers, in class or on tent row, with enthusiasm, patience, and kindness;
  - d. Seek assistance from a superior when needed, rather than take frustrations out on campers;
  - e. Maintain an unselfish attitude.

6. To handle problems professionally and appropriately, I will:
  - a. Follow the chain of responsibility;
  - b. Seek assistance from a superior when needed.
  
7. To model hygiene and cleanliness, I will:
  - a. Shower at least every other day and encourage my campers to do the same;
  - b. Keep my personal space clean throughout the entire day in accordance with inspection criteria.
  
8. To honor the No Gossip Policy, I will:
  - a. Avoid the appearance of exclusive cliques and will include others in conversation, free time, and time off;
  - b. Refrain from speaking negatively about others at camp and refrain from spreading rumors about camp.
  
9. To uphold the Honor Code while employed at Camp Alleghany:
  - a. I will not lie;
  - b. I will not cheat;
  - c. I will not steal;
  - d. I will encourage others, campers and staff, to do the same;
  - e. I will not tolerate and will report those who break this code.
  
10. To uphold the high standards of Camp Alleghany, I will:
  - a. Follow all American Camp Association standards as presented to me in the Counselor Handbook;
  - b. Refrain from hazing in any form;
  - c. Follow the drinking and drugs policy, which I have read and understand that I am responsible for;
  - d. Refrain from inappropriate relationships with other staff members;
  - e. Honor, respect and uphold Alleghany's traditions, and model the appropriate level of reverence for these traditions so campers and younger staff will follow my leadership

I promise to make a commitment to these rules and guidelines while employed at Camp Alleghany, as a way to make camp the most positive and supportive environment it can be for both campers and counselors.

Signed,

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(Name)

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(Date)